

# Force Construction Company, Inc. Complaint Form

**Summary of Protections under Civil Rights Act of 1964:** Any person who believes that he or she is a member of a protected class, has been discriminated against based on race, color, national origin, sex, ancestry, age, disability, veteran status, gender identity, sexual orientation, religion, low income status or Limited English Proficiency.

**Non-Retaliation:** No one may intimidate, threaten, coerce or engage in other discriminatory conduct against anyone because they have taken action or participated in an action to secure rights protected by the civil rights laws.

Complainant Name

Address

City, State ZIP

Telephone Number

Date (s) of  
Alleged Conduct

Discriminated against based on:

- Race
- Color
- Religion
- Sex      M      F      (Circle one)
- National Origin
- Age
- Disability
- Veteran status
- Other, \_\_\_\_\_

Description of  
Complaint

(add additional  
pages, as necessary.

Please attach  
relevant evidence,  
including names  
of witnesses &  
any supporting  
documentation.)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please send this form to:

EEO Officer/Title VI Coordinator  
Force Construction Company, Inc.  
990 N National Road  
Columbus, IN 47201

812/372-8441  
812/372-5424 (fax)  
humanresources@forceco.com